



POST QUARANTINE PROTOCOL (ver.2)

The following protocols are for employees who have completed their 14-day quarantine period due to exposure to the COVID-19 or after receiving a positive result in the latest Antibody Rapid Test.

Please see which is applicable to you.

FOR EMPLOYEES THAT:

A.

- X HAVE NOT tested positive for either the Antibody Rapid Test or Swab PCR Test.
- X HAVE NOT developed any symptoms during the quarantine period.
 - You are safe to return to work.

B.

- X HAVE NOT tested positive for either the Antibody Rapid Test or Swab PCR Test.
- ✓ HAVE developed symptoms during the quarantine period.
 - Your quarantine period will be extended by seven (7) days after the manifestation of your last symptom. After the completion of your extended quarantine period, you are safe to return to work.

C.

- ✓ HAVE tested positive for either the Antibody Rapid Test or Swab PCR Test.
- X HAVE NOT developed any symptoms during the quarantine period.
 - You are safe to return to work.

D.

- ✓ HAVE tested positive for either the Antibody Rapid Test or Swab PCR Test.
- ✓ HAVE developed symptoms during the quarantine period.
 - Your quarantine period will be extended by seven (7) days after the manifestation of your last symptom. After the completion of your extended quarantine period, you are safe to return to work.

*Optional Antibody Rapid Testing will be provided for everyone coming out of their quarantine.

Please note, for employees that have exhibited severe symptoms or symptoms lasting more than two (2) days, and have consulted a medical professional, please secure a medical certificate



indicating that you are fit to work. The medical certificate must be endorsed to immediate supervisor or to the HR before reporting to work for assessment and approval of The Management.

*****Effective on August 10, 2020, all COVID related absences will be deducted to the employees SL/VL if the said employee cannot perform his/her duties while on quarantine. If all leaves had been utilized, then the employee will be considered on LWOP (Leave without Pay).**